

FACILITY CONDUCT POLICY

The purpose of the Facility Conduct Policy is to insure a safe, secure, and enjoyable environment for all users of Wahoo Parks and Recreation facilities. The policy governs conduct at all Parks and Recreation managed facilities including the Wahoo Civic Center, Aquatic Center, Senior Center, and all parks.

Any conduct, behavior, or activity that endangers the welfare, safety, and/or comfort of other patrons will not be tolerated. Examples of such actions include, but are not limited to:

- Threatening or intimidating actions towards others
- Disrespectfulness, rudeness or “talking back” to other patrons and P&R staff members
- Disrupting or preventing the orderly conduct of any organized recreation program
- Use of racial or ethnic slurs
- Sexual harassment or inappropriate sexual behavior and actions
- Profane, vulgar, or abusive language
- Fighting, rough play, and/or physical contact with another patron or P&R staff member
- Theft of City-owned property and facility equipment or personal belongings of other patrons
- Possession, use, or being under the influence of drugs, alcoholic beverages and/or tobacco products
- Possession or use of a firearm, knife or other dangerous object
- Behavior or conduct which causes (or could cause) property, facility or equipment damage and/or injury to another patron or P&R staff member
- Deceptive acts to enter/access any facility such as using an assumed name or assisting others in gaining entrance
- Failing to cooperate and respond honestly to inquiries or requests for assistance in identifying individuals who may be involved in incidents

Anyone who commits, incites, or aides others in committing any of the above-listed actions or behaviors or who show disregard for specific facility or park rules, regulations, and policies shall be subject to the following levels of disciplinary action:

Level One: Immediate expulsion from the facility or park. Suspension from all facilities and parks for a minimum of one week.

Level Two: Immediate expulsion from the facility or park. Suspension from all facilities and parks for a minimum of one month. Petition for reinstatement with the Director of Parks and Recreation will be required after the suspension has been completed.

Level Three: Immediate expulsion from the facility or park. Suspension from all facilities and parks for a minimum of one calendar year. Petition for reinstatement with the Director of Parks and Recreation will be required after the suspension has been completed.

The Director of Parks and Recreation will determine the level of disciplinary action necessary depending upon the specific circumstances and severity of each incident of misconduct. Notification of parents or guardians will be attempted if the offender is younger than 18 years old. Restitution may be required in incidents involving theft or damage of property, facilities or equipment.

Any misconduct, actions, or situations that are not specifically covered by the above provisions will be dealt with by the Director of Parks and Recreation using the levels of disciplinary action previously stated.

Appeal of any disciplinary action may be made to the Parks and Recreation Advisory Board.